Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2024 to December 31, 2024	
Agency	Nutley Police Department	< Type agency name here
County	Essex	< Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis
No	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s) Description
1	Sergeant	Robert	McDermott	No	No	Yes	120	and Regulations) and 3:6.1 (C Sergeant McDermott, while on desk duty, proceeded to enter the victim's lounge and engage in conversation with a friend of his who was applying for a TRO against his girlfriend. During their conversation, Sergeant McDermott made statements portraying women in a negative light, which he later claimed were made solely in an attempt to cheer up his friend. On a separate occasion, Sergeant McDermott engaged in an argument in connection with an individual with a TRO he was assisting in obtaining personal items from his residence. The disciplinary matters were consolidated and the Township retained an independent hearing officer. The hearing officer concluded that Sergeant McDermott's statements were unprofessional, but that the evidence presented strongly outweighed any claim that he is bias against women. Sergeant McDermott was issued a Final Notice of Disciplinary Action imposing the Hearing Officer's recommended penalty of a 120-day suspension, with 25 days served/forfeit and 95 days held in abeyance. Sergeant McDermott was also required to undergo individual counseling/therapy.
	Officer	John	Mecka	No	No	Yes	8	e Policy Volume 5, Chapter 1 Officer Mecka, while assisting with an investigation, proceeded to make a variety of unprofessional remarks. Officer Mecka also made a statement implying that a superior officer had a diminished mental capacity, and he deactivated his body worn camera prior to the incidents conclusion. Officer Mecka was issued a Final Notice of Disciplinary Action imposing an eight-day suspension.
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